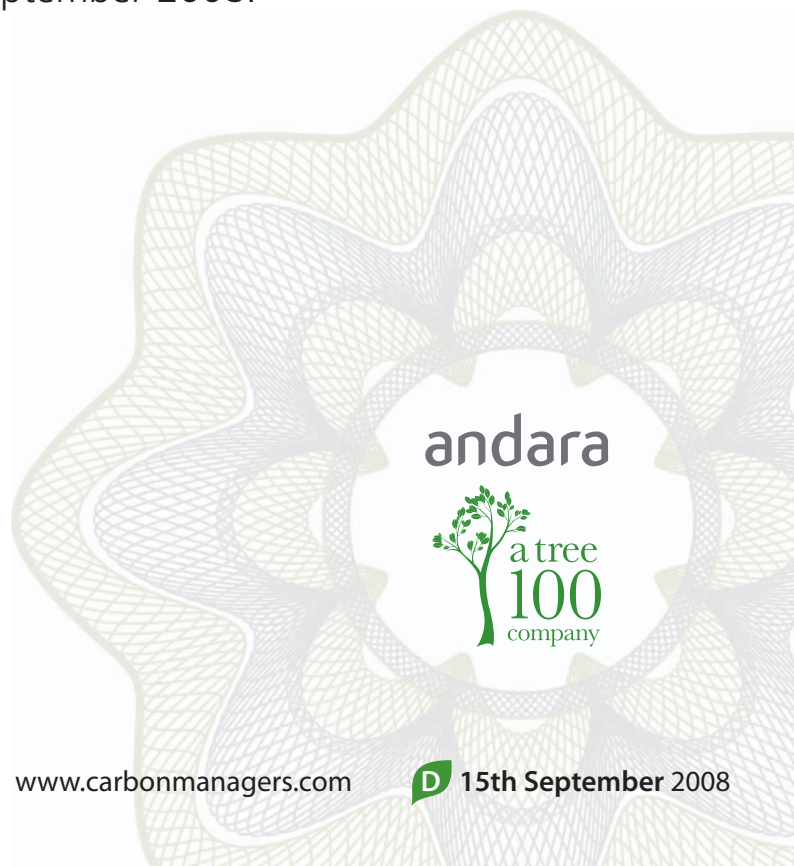




*1 Tree*  
*Planting Certificate*  
*Awarded to*

**Mentor  
Graphics®**

This certifies that Andara has joined the Tree 100 register by planting 100 trees with the Carbon Managers on 15th September 2008 at Alladale Estate, Sutherland, Scotland, IV24 3BS  
GPS Reference - Lat: 57° 52' 11" N Long: 04° 37' 59" W  
and has allotted 1 tree to Mentor Graphics to offset carbon emissions of 0.75 tons per tree, on the 30th September 2008.



andara

